



BARRIER BREAKERS INC

Inc No A00487 21F ABN 35 677 151 893

ANNUAL GENERAL MEETING

2010

The Annual General Meeting of the Barrier Breakers Inc held on Wednesday 17th November 2010 at the Kath Teychenne Centre 11-13 Breed Street, Traralgon

Our Values

Firmly believing that appropriate levels of care and support must be provided to those people in the Gippsland region who suffer from mental illness, Barrier Breakers is committed to:

1. Protecting the **dignity** of those people with mental illness.
2. Promoting and **protecting the human and civil rights** of those we assist.
3. Improving the **quality of life** of those affected by mental illness
4. **Advocating and providing a voice** for those with a mental illness who have no voice.
5. Ensuring the **adequacy and extent of mental health services** in the Gippsland region.
6. **Lifting the profile** of mental illness in Government Budget considerations

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BOARD OF MANAGEMENT

Chairman: Gordon Arthur

Secretary/Executive Officer: Derek Amos

Treasurer: Gayle Vinall

Ordinary Members: Dr Daryl Ham

Dr Fred Edwards

Peter Wallis

Geoff Newby

Neville Penrose

Lisa Proctor

Returning Officer: Cr. Sandy Kam

Chairman's Report – 2009 -10 financial year (17 November 2010)

I am delighted to present this report of your Board's activities in the financial year since our last Annual General Meeting (AGM). It has been a full year for both our association and mental health generally with us tackling the challenges of our Business Plan and for everyone involved in the field of mental health, we have all been challenged by the plethora of promises of mental health reform that flowed from politicians of all sides, who jostled and competed for our votes during their federal election campaigns. I will have more to say about this later, but for now, I want to concentrate on matters purely Barrier Breakers.

Firstly, I want to refer to the matter of The Board's Business Plan. As I reported at the last AGM, with the valuable assistance from Ian Try, an accomplished psychologist who specialises in corporate structures, the Board had commenced the development of a Business Plan to guide it in giving full attention to the core values of our association. This plan was completed in the New Year following our last AGM and in adopting it, the Board has implemented structures and programs designed to maximize the impact of our advocacy role. We continue to work on other aspects of the Plan. Interested Members can obtain a copy of the Plan from the Barrier Breakers office.

The Plan identified benefits to the organisation that would flow from the allocation of portfolio responsibilities to Directors, thus taking full advantage of the background and experiences of Directors. To this end, the Board agreed to the creation of the role of Deputy Chairman and appointed Neville Penrose to this position. The Board also agreed to create a Finance and Fund-raising committee and appointed Peter Wallis as its convenor and to work closely with our Treasurer, Gayle Vinall. My fellow medical colleagues, Dr. Fred Edwards and Dr. Daryl Ham continue to guide the Board and provide it with valuable advice and counselling on mental illness related issues with support from Director, Lisa Proctor. While moving to live in Bairnsdale, our Honorary Chief Executive Officer, Derek Amos, continues to serve the association and travels back to Traralgon to supervise the Barrier Breakers office and administer the affairs of the Association.

I take this opportunity to thank all of my fellow Directors for their contributions to the Association and their assistance to me as the Chairman of the Board.

Members will recall that my report last year spoke of the state government's mental health reform program. Progress in implementation of the much heralded reforms, entitled "Because Mental Health Matters", appears to have been laboriously slow in the period since then with no evidence of change being experienced by families and Carers in the Gippsland region, who continue to battle for appropriate levels of health care for their loved ones.

As I said last year, *“while the introduction of policies for mental health reforms may be considered a milestone along the tortured path the mentally ill are forced to travel, it will be the future generations of consumers and carers who will determine the extent to which actions have replaced rhetoric. In other words, beneficial reform has replaced promises. After all, promises of a “better deal” for the mentally ill have been made in the past – remember those who waxed lyrical with glowing promises about the benefits of deinstitutionalisation? We certainly know that this promised “better deal” never materialised”.*

Barrier Breakers will continue to lobby the state government for speed and effective reform in our region.

The reform package also included a review of the Mental Health Act, which has only now progressed to a draft Bill stage. Barrier Breakers initially responded to the review into the Act with its own submission and the Minister for Mental Health, Lisa Neville, has recently invited us to comment on the draft legislation.

While the recent federal election is outside the financial year period of this report, I can and should comment on the pre-election promises that were made within that reporting period. Most of you with an interest in mental health will recall that both the government and opposition parties made significant commitments to mental health programs with the coalition package on offer estimated to be in excess of one billion dollars. Post election, the Board proposes to assess these commitments with the aim of lobbying around those components of policy most likely to benefit our region.

The acute shortage of supported accommodation in the Gippsland region for people with a mental illness continues as a priority issue for consideration by the Board. The following statistics paint the stark picture of this sad and sorry saga:

- Around 49,000 people in Gippsland suffer from mental illness in one form or another (around 20% of the population).
- Severe mental illness seriously disadvantages around 4,200 people in the region with many experiencing desperate need for adequate treatment regimes and accommodation.
- With 60,000 more people living in the region since 1966, the region has around 200 less beds available for people with a mental illness than it did then.
- Now, there are only 33 acute care admission beds available for people suffering acute psychotic episodes throughout the entire 44,000 square km region.
- There are less than 100 fully supported accommodation units in the region.

- Upon discharge from acute care, many patients recovering from severe psychotic episodes have no adequate accommodation to return to, placing their recovery at risk.

As we have reported previously, the Board has presented submissions to an all-party state parliamentary committee of inquiry into supported accommodation for people with a disability and people with a mental illness. We have also followed-up these submissions with direct representations local Gippsland MP's and government and opposition Ministers and Shadow Ministers. In the absence of any concrete moves by the government to address this important issue, the Board is now examining a range of options that the Association may take to secure much needed supported accommodation in this region.

Finally I again thank my fellow Directors for their cooperation and support. I also acknowledge the role played by our partner organisations including, Latrobe City, Lifeline Gippsland, SNAP and VIMIAC and to thank their respective Executive Officers and their staff for their cooperation and support for our work. On behalf of Barrier Breakers I particularly thank the Councillors and Officers of Latrobe City for their continued financial support through the council's "community grants program". This has enabled the association to purchase much need capital equipment and offset our communication costs. We are grateful for this support. I also acknowledge and thank other sponsor/ supporters of Barrier Breakers for their kind contributions.

We look forward to continuing our work in the year ahead.

Gordon Arthur

Chairman.

Secretary's Report - 2009-10 Financial year (17November 2010)

I am pleased to present my report to members for the 2009 – 2010 financial year including the statement submitted by the Association in accordance with Section 30(3) of the Act.

It has been a busy year with a number of challenges for the Board to respond to including structural change as a result of the Board implementing its Business Plan, the departure of our office administrator and the re-scoping of government grants. We have also been kept busy with consumer inquiries and requests for assistance and representations to various health related agencies.

As the Chairman will report, in the period since the last AGM, the Board has completed its Business Plan and agreed to and commenced its implementation. This is a natural progression following Barrier Breakers previous decision to gain approval from the Registrar of Incorporated Associations for the change of the Association's Rules including changing the former committee structure to one of a Board. While much more work needs to be done, I believe that the new structure has improved our administrative ability and enabled us to gain more benefit for our organisation by maximizing the skills and experiences of our Directors.

I take this opportunity to thank the members of the Barrier Breakers Board for their support and assistance throughout the year. I particularly wish to record my thanks to Treasurer, Gayle Vinall for taking over my role as CEO during my leave of absence and to Deputy Chairman, Neville Penrose for the additional assistance that he provided during this time. We should also record our thanks to McMillan Financial Services and their principal partner, Ian Johnston for continuing to provide accountancy services for our Association free of charge. As Treasurer Gayle will attest, this generous support is very much appreciated.

Sadly, in the past year we lost the services of Louise McKendry, our office administrator, who accepted a full time job with Work Solutions. We certainly miss Louise, who not only possesses a cheerful and friendly disposition, so important in greeting consumers, but an efficient administrative assistant, who certainly made my work a lot easier. Louise remains a member of Barrier Breakers and we continue to benefit from her skills. We wish her well in her new endeavours.

During the year we signed a memorandum of understanding with Mental Illness Fellowship of Victoria to enable them to occupy spare capacity in our office for

interviewing job seekers with a mental illness. The Fellowship partner Ostara Australia in delivering part of the federal government's disability support employment program. The Board was pleased to be in a position to provide support to this worthwhile program and the barrier Breakers office is now utilised for this purpose every Thursday.

Throughout the past year we have continued to build and strengthen relationships with our parliamentary representatives in the Gippsland region. To this end, we provide them with copies of any submissions we make to government and their agencies and seek their support for them. We record our appreciation for their support for Barrier Breakers.

As mentioned above, we had need during the past year to re-scope one of the government grants that we had received to reflect changed circumstances. Members will recall that Barrier Breakers was awarded a \$15,500 state government grant to provide trauma counselling to people, who were impacted by the "Black Saturday" bushfires that ravaged our region.

At the time of our AGM last year, the Board was finalising negotiations with Lifeline Gippsland and the Department of Planning and Community Development (DPCD) to utilize these funds in a web-based counselling service for fire traumatised young people. Despite our best efforts, this particular program was abandoned and the Board was forced to investigate other options for the utilisation of the grant monies. Fortunately and with the assistance of Morwell MP, Russell Northe and an Officer from DPCD, the Board eventually signed a memorandum of understanding with the Traralgon based Warrina Counselling for the expenditure of the funds in their counselling program for bush fire victims. This program is continuing to benefit people in our region.

Finally and on behalf of the Board and Members, I pay a tribute to the late Harvey Pynt, a foundation member of our Association and our former Returning Officer. Sadly, Harvey succumbed to his illness not long after our last AGM. We were blessed by his selfless input to our cause and he is sadly missed. Harvey's widow, Deidre and her family remain in our thoughts and prayers.

Derek Amos

Hon. Chief Executive Officer

BARRIER BREAKERS INC
Registration No A0048721F

2010 ANNUAL GENERAL MEETING

TREASURER'S REPORT

Statutory Reports as at 30 June 2010

Financial reports are attached containing the particulars required to be submitted to members by section 30(3) of the Associations Incorporation Act 1981.

During the year income from grants and donations were used to fund the association's research programs, acquire items of office equipment and to meet day to day administration costs.

One grant was received from Latrobe City Council.
\$12,000 of the \$15,650 DPCD Bushfire Grant received in 2009 was re-directed to Warrina Counselling Inc.

Our larger donors were RSL Traralgon, Gordon Arthur, Morwell Bowling Club Recreation Centre and various Lions' Clubs.

At 30 June 2010, \$5,420 was owing to Louise McKendry for back pay and associated entitlements.

At 30 June 2010 an amount of \$5,994 was held in the association's bank accounts for the completion of current and future programs.

Present Financial Position - October 2010

Income from donations, gifts, legacies and bequests are received into our Gift Fund account at the ANZ Bank. The committee must apply this income solely towards the purposes of Barrier Breakers Inc.

Donations made to the Gift Fund are tax deductible and receipts are issued in accordance with Tax Office requirements.

Since the end of the last financial year the association has received further grants and donations totalling \$9,535.

These funds are currently being used meet administration costs.

Since the end of the last financial year the association has paid part of Louise McKendry's outstanding entitlements;\$2,900 remains outstanding.

Current bank balances total \$9,020.

Gayle Vinal
Treasurer
31 October 2010

7:43 PM
11/11/10
Accrual Basis

BARRIER BREAKERS INC **Inc A00 487 21F**
Profit & Loss
July 2009 through June 2010

	<u>Jul '09 - Jun 10</u>
Income	
Donations	9,160.09
Grants	
DPCD Bushfire Grant	-12,000.00
Latrobe City Council	3,250.00
Total Grants	<u>-8,750.00</u>
Interest Received	62.32
Total Income	<u>462.41</u>
Expense	
Wages	
Superannuation	395.39
Workcover	173.71
Provision for Back Pay	4,479.41
Provision for Annual Leave	493.21
Provision for Superannuation	447.54
Wages - Other	4,393.75
Total Wages	<u>10,383.01</u>
Operational	
Bank Charges	38.10
Computer Support	671.40
Filing Fees	40.90
Insurance	481.25
Postage	300.96
Printing & Stationery	1,245.05
Telephone	1,131.32
Total Operational	<u>3,908.98</u>
Volunteers	
Meeting Expenses	56.76
Total Volunteers	<u>56.76</u>
Miscellaneous	
Depreciation	2,907.00
Sundry Expenses	63.00
Total Miscellaneous	<u>2,970.00</u>
Petty Cash	149.40
Total Expense	<u>17,468.15</u>
Net Income	<u><u>-17,005.74</u></u>

7:45 PM
11/11/10
Accrual Basis

BARRIER BREAKERS INC
Balance Sheet
As of June 30, 2010

Inc A00 487 21F

	<u>Jun 30, 10</u>
ASSETS	
Current Assets	
Chequing/Savings	
Gift Fund	5,004.66
Operating Account	989.18
Total Chequing/Savings	<u>5,993.84</u>
Total Current Assets	5,993.84
Fixed Assets	
Office Furniture & Equipment	
Office Furn & Equip - at Cost	12,102.85
Less Prov'n for Depreciation	-7,922.00
Total Office Furniture & Equipment	<u>4,180.85</u>
Total Fixed Assets	<u>4,180.85</u>
TOTAL ASSETS	<u><u>10,174.69</u></u>
LIABILITIES	
Current Liabilities	
Accounts Payable	
Accounts Payable	-530.15
Total Accounts Payable	-530.15
Other Current Liabilities	
Provision for Back Pay	4,479.41
Provision for Annual Leave	493.21
Provision for Superannuation	447.54
Total Other Current Liabilities	<u>5,420.16</u>
Total Current Liabilities	<u>4,890.01</u>
TOTAL LIABILITIES	<u><u>4,890.01</u></u>
NET ASSETS	<u><u>5,284.68</u></u>
EQUITY	
Retained Earnings	22,290.42
Net Income	-17,005.74
TOTAL EQUITY	<u><u>5,284.68</u></u>

BARRIER BREAKERS INC

Registration No A0048721F

Notes to the Financial Statements For the year ended 30 June 2010

This financial report is a special purpose report prepared for use by the committee and members of the association. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis, is based on historical costs and does not take into account changing money values or current valuations for non-current assets.

All assets are depreciated over their useful lives to the association on a straight line basis.

The association has been endorsed by the Australian Tax Office for:

- Deductible gift recipient status
- Charity tax concessions status

The association is not required to be and is therefore not registered for GST.

There are no mortgages, charges or securities of any description affecting any of the property of the incorporated association at the end of its financial year.

The incorporated association did not act as trustee for any trust during any part of its financial year.

No assets of the incorporated association are held in trust by any person or body other than the incorporated association.

The incorporated association is exempt from audit due to its annual turnover and total assets both being less than \$40,000.

Depreciation Schedule For the year ended 30 June 2010

Asset	Date Acq'd	Opening WDV	Additions Disposals	Profit(loss) on Sale	Dep'n Rate	Dep'n	Closing WDV
Computer & Printer	28/08/07	1,020	-	-	33.3%	881	140
Cupboard	31/08/07	145	-	-	15.0%	30	115
Meeting Table	31/08/07	138	-	-	15.0%	29	109
Chairs(x4)	31/08/07	189	-	-	15.0%	39	150
HP L7580 Printer	4/09/07	157	-	-	33.3%	133	24
HP Docking Station	4/09/07	110	-	-	33.3%	93	17
Cordless Desktop Set	4/09/07	31	-	-	33.3%	27	5
MS Vista/Office	30/11/07	247	-	-	33.3%	174	73
Desk & Chair	4/12/07	61	-	-	15.0%	12	49
Canon IR3300 Copier	15/02/08	372	-	-	33.3%	372	-
Beech Workstation	23/04/08	243	-	-	15.0%	44	199
Computer	7/11/08	2,126	-	-	33.3%	901	1,225
Air Conditioner	10/02/10	-	2,249	-	20.0%	173	2,076
		<u>4,839</u>	<u>2,249</u>	<u>-</u>		<u>2,907</u>	<u>4,181</u>

Barrier Breakers Inc

Inc No A00 487 21F ABN No 35 677 151 893

Annual General Meeting - 2009-12-01

Time and date of meeting:

7.30 PM 25 November 2009
Kath Teychenne Centre
11-13 Breed Street Traralgon.

Attendance:

Gordon Arthur, Derek Amos, Desma Amos, Noela Amos, Neville Penrose, Noela Penrose, Dr. Darryl Ham, Peter Wallis, Dale Gemmell, Lisa Proctor, Gayle Vinall, Louise McKendry, Cr. Sandy Kam, Vic Breadon, Alan Tucker.

Opening by Chairman:

The Chairman (Gordon Arthur) declared the meeting open at 7.40 PM and welcomed those present to the association's Annual General Meeting (AGM). The Chairman asked the Secretary to read out the list of apologies.

Apologies:

Mr. Darren Chester MHR, Mr. Russell Broadbent MHR, Mr. Peter Ryan MLA, Mr. Russell Northe MLA, Craig Ingram MLA, Gary Blackwood MLA, Ken Smith MLA, The Hon. Phillip Davis MLC, The Hon. Peter Hall, MLC, The Hon. Mat Viney MLC, Cr. Rohan Fitzgerald, Dr. Fred Edwards, Toni Ham, Lynne Douglas, Vicki Hamilton.

It was moved D. Amos and seconded D. Ham that the apologies be noted. The motion was carried.

Minutes from the previous AGM:

Minutes of the previous AGM, held on 10 September, 2008, were circulated to those present prior to the meeting.

It was moved D. Amos and seconded V. Breadon that the Minutes be received as read and be adopted as a true record of the association's 2008 AGM. The motion was carried.

Matters arising:

The Secretary advised the meeting that the decision by members to change the associations Rules at the 2008 AGM had been agreed to by the Registrar of Incorporated Associations and that the Rules of Barrier Breakers Inc have been amended accordingly.

Chairman's Report:

The Chairman presented his report (attached) on the activities of the association during the 2008-09 year and it was moved D. Ham and seconded V. Breadon that the Chairman's report be received. The motion was carried.

Secretary's report:

The secretary presented his report (attached) on the administration of the association and its advocacy programs' over the past year and it was moved D. Ham and seconded N. Penrose that the Secretary's report be received. The motion was carried.

Treasurer's report:

In accordance with the Associations Incorporation Act 1981, the Treasurer, Dale Gemmell, circulated copies of the financial reports of Barrier Breakers Inc in respect to all financial transactions for the financial year 2008-09 (attached). He then presented members with a summary of his report and answered members' questions. While there was no obligation for Barrier Breakers Inc to have its accounts audited, the Treasurer advised members that the Board had accepted the offer of Bill Dyt of W.J. Dyt and Co to independently audit the association's financial reports free of charge and a copy of the Auditors report was also attached. The Treasurer thanked Mr. Dyt for his kind offer.

It was moved D. Ham and seconded D. Amos that the Treasurer's report and statement be received and adopted and that the association's Public Officer be instructed to forward the accounts of the association containing the particulars required by section 30(3) of the Associations Incorporation Act 1981 to the Registrar of Incorporated Associations. The motion was carried.

Election of the Board:

In the absence of the association's Returning Officer, Harvey Pynt, through ill health, the chairman invited Cr. Sandy Kam to conduct the election of the association's officers and Board members and vacated the chair. Cr. Kam then presented a report of election procedures and declared all positions vacant. The Acting Returning Officer then advised the meeting of the nominations that had been received in accordance with the Rules –

Officers (3 positions to be filled):

Chairman:	1 nomination received from Gordon Arthur
Secretary/CEO:	1 nomination received from Derek Amos
Treasurer:	1 nomination received from Lisa Proctor

As no other nominations were received, the Acting Returning Officer declared Gordon Arthur, Derek Amos and Lisa Proctor elected as Officers of the association.

Ordinary Board Members (6 positions to be filled):

5 nominations had been received for election to the Board - Neville Penrose, Gayle Vinall, Dr. Fred Edwards, Dr. Daryl Ham and Peter Wallis. As there were no other nominations, the Returning Officer then declared the above named members elected to the Board.

Cr. Kam congratulated all those elected and invited the Chairman to resume control of the meeting.

The Chairman resumed the chair and referred members to the remaining item on the Agenda.

Strategic Review of the Association:

In their respective reports to the AGM, both the Chairman and the Secretary/CEO had referred to the work of the out-going Board in undertaking a strategic review of the association's objectives and performance. This review had been led by a specialist consultant psychologist, Ian Try, who had donated his services to Barrier Breakers Inc free of charge. Copies of a progress report of the review were circulated.

It was moved L. Proctor and seconded N. Penrose that the proposed "Business Plan Framework" as circulated at the meeting be received and that the in-coming Board be requested to give it due consideration.

The Chairman invited members to examine the report and provide the new Board with their comments.

Close of Business:

There being no further business listed on the Agenda, the Chairman thanked everyone for the attendance, invited everyone to partake in a light supper and closed the meeting at 9PM.

